



CNC Machine Operative
Night Shift, 10.00 PM to 6.00 AM
37.5 Hours a week, overtime available

Permali is going through an exciting period of growth and as a result we are looking to expand our current workforce.

Role purpose:

Skilled CNC turning machine centre operator required, for both 3 and 5 axis machines as well as a variety of production machinery. While the role is primarily to set and run centre lathes.

The production operative will be required to work on a shift basis and will be expected to meet set targets on a daily basis as directed by the Production Team Leader, following the relevant drawings and process documentation. Will need to ensure that the requirements of Health and Safety, Quality, Cost and Delivery Schedule Adherence are met and maintained. The ability to perform first off quality assessment would be an added benefit.

Required Duties for the CNC Machine Operative:

- Meet production and quality criteria on a daily basis.
- Ensure any activities you carry out are done with Health and Safety criteria at the forefront – i.e. ensure Safe Working Procedures, Risk Assessments and Lock out/Tag Out procedures are read and understood before operating any equipment on site.
- Maintain a high level of housekeeping standards in any area you operate
- Ensure documentation is completed fully and accurately when performing any duties on the shop floor.
- Raise any performance or H&S issues immediately with the shift leader or supervisor.
- Carry out quality checks on products and record the information accurately.
- Quality checks and first off inspection - independent of any company determined Quality department checks.
- Make suggestions on how to improve the processes in relation to production quality or manufacturing time.
- Assist in training and mentoring new operatives and apprentices in that cell
- To carry out additional reasonable duties as required by business needs.
- Machine Set up skills required.

The successful candidate for the CNC Machine Operative position will have the following experience, abilities and personal traits:

- Experience of working within a production environment.
- Waterjet experience would be an advantage.

- Experience of working in a target driven environment
- Minimum of 3 years' experience working on centre lathes and CNC (essential)
- Experience of working on turret mills (desirable)
- Knowledge of machining composite materials (desirable)
- Good communication and numeracy skills
- Quality Awareness
- Continuous Improvement
- Flexible and proactive, with leadership qualities
- Health & Safety conscious
- Hands on experience, firmly grounded in a production or manufacturing environment.
- Able to read and understand technical drawings, with excellent attention to detail
- Able to follow written and verbal instructions.
- A flexible and proactive 'can do' attitude.
- Able to use basic measuring equipment and various hand tools
- Able to withstand physically demanding role
- Good timekeeping.

In exchange we offer:

- 34 days of annual leave, including Bank Holidays
- 3% Employer Pension Contribution
- Life Assurance x 3
- Income protection scheme
- Private medical cover
- Cycle to work scheme

If you are interested in applying for the vacancy, please forward on a CV and a covering letter to Magdalena Oleszczak at jobs@permali.co.uk or call (01452) 528 282